



Annual Gender Sensitization Action Plan

1. Initiatives and programs to promote gender equality, eliminating gender-based discrimination in the college.
2. Creation of safe and inclusive environment for all members of the college community, and promoting a culture of respect and equality
3. Organizing Gender Sensitization seminars, talks, workshops and debates
4. Conducting Awareness Campaigns
5. Representation of male and female student in college committees
6. Counseling of student through mentoring program
7. Addressing the gender related grievances through women's grievance redressal committee and equal opportunity cell

Activities for Gender Sensitization

1. Gender Sensitization Workshops: Conduct regular workshops on gender sensitivity, gender roles, and gender-based violence for students, faculty, and staff.
2. Anti-Ragging Policy: Anti-ragging policy in the college, clearly specifies the consequences of associated anti-social activities
3. Grievance cell: A clear and accessible mechanism is available for students and staff for addressing grievance.
4. Gender-specific Facilities and Security: Special facilities are available in the college and campus for females including washrooms, recreation area, canteen, CCTV surveillance, Security guards.
5. Representation: Female representatives are appointed through the student council to Increase representation for female students in all aspects of the college, including leadership positions, academic programs, and extracurricular activities.
6. Awareness Campaigns: Conduct awareness campaigns on gender-based discrimination, sexism, and gender stereotypes, through posters, videos, social media, and other channels. The NSS unit plans and organizes community practices to promote gender equity, works towards mitigating gender disparity and addresses social and cultural discriminative and evil practices.
7. Support Services: Students and staff who have experienced gender-based discrimination or violence, are provided support services including counseling through the college mentoring program and legal support through the Internal Complaint Committee. ICC is the nodal body designated to address the grievances and concerns of the students and staff related to the sexual or any other forms of physical and mental harassment.