

# Maulana Azad Educational Trust's Y. B. Chavan College of Pharmacy

Dr. Rafiq Zakaria Campus, Rauza Bagh, Aurangabad - 431001 (MS)

ISO 21001:2018 & 14001:2015 | NIRF-2023 ALL INDIA RANK 80<sup>th</sup> | NAAC "A" GRADE (CGPA 3.23) | UGC 2(f) 12(B)

# **Training program on**

# **Sexual Harassment at Workplace**



**Organizing committee** 

Dr. M. H. Dehghan Principal

# **Activity In charge**

Dr. Maria Saifee Ms. Reshma Toshniwal



Dr. Rafiq Zakaria Campus Maulana Azad Educational Trust's CHAVAN COLLEGE OF PHARMACY Υ. В.

(B. Pharm, M. Pharm & Research Centre) ISO 21001;2018 & ISO 14001;2015 CERTIFIED | NIRF-2022 ALL INDIA RANK 65<sup>78</sup> CCREDITATION "A" GRADE WITH 3.23 CGPA NAACA

# **Activity Report**

- 1. Title of Activity: Guest lecture on "Sexual Harassment at Work Place" organized by Internal Complaint Committee.
- 2. Date & venue:25<sup>th</sup> Feb 2023. Time: 12pm to 1pm in auditorium Y.B.Chavan College of Pharmacy, Aurangabad.

#### 3. Outcomes of the activity achieved:

The guest lecture was organized to increase the awareness of Sexaul Harassment at Work Place.

#### **Description of activity:**

A one-hour online session was conducted by Adv. Mrs. Shubhangi More, High Court Aurangabad. She briefed the staff (Teaching and non-teaching staff) and students about sexual harassment and various laws existing for it. She also guided student to behave appropriately and respect each other.

#### **Activity Experience:**

#### a. Outcome wise description of observations/explanations

To create awareness amongst staff and students about Sexual Harassment at Work Place.

- b. The concept/principles/procedures learn as the result of activity. The students become aware about various laws and punishment related with sexual harassment at work place.
- c. Application of observation/experience in professional life/work The student felt more confident and conducive in the college

#### d. Summary & conclusion

A one-hour webinar was held to increase student's awareness about sexual harassment at work place. All students of B. Pharm and staff members were participated in the event.



#### Date of activity report:

Activity In-charge: Dr. Mrs. Maria Saifee

: Dr. Mrs. Maria Saifee Matur w Ms. Reshma Toshniwal Robins





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Ref. No.: YBCCPA/Office/2022-23/

23<sup>rd</sup> February-2023

# **NOTICE**

All the Teaching, Non-Teaching Staff and students are hereby informed that a guest lecture on "Sexual Harassment at Work Place" by Advocate Ms. Shubhangi More, (High Court, Aurangabad) is organized by Internal Compliant Committee on 25<sup>th</sup> February from 12:00 to 1:00 pm in auditorium.

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All are requested to should attend the lecture.

ehghan Principal

**C.C to:** 

- Circulation
  Notice Board
- 3. ICC File
- 4. Guard File

# **Dr.Rafiq Zakaria Campus**

Maulana Azad Educational Trust's

Y.B. Chavan College of Pharmacy

(B.Pharm, M.Pharm & Research Centre)

ISO 9001 - 2008 CERTIFIED | DTE Code - 2148 | NIRF - 2017 ALL INDIA RAN

Ref.: YBCCP/ICC/2022-23/ 553

23<sup>nd</sup> February 2023

Y.B. Chavar

To, Adv. Ms. Shubhangi More Advocate, High Court Aurangabad.

Subject: - Invitation for conducting guest lecture on Sexual Harassment at Work Place

#### Madam,

Y.B. Chavan College of Pharmacy always endeavors to provide quality education and strives to keep students up to date with global aspects. We would like to invite you for conducting guest lecture on "Sexual Harassment at Work Place" as a part of awareness activity conducted by Internal Complaint Committee on 25<sup>th</sup> February 2023.

Kindly accept our invitation and we look forward to seeing you soon.

Thanking you,

Adv. Shubhanit D. Moore

Yours Sincerely,

Dr. I. Dehghan

Dr. M<del>. II</del>. Denghar Principal

Dr.Rafiq Zakaria Campus, Dr.Rafiq Zakaria Marg, Rauza Bagh, Aurangabad 431001(M.S) India. Phone : (0240) 238 1129, 238 1307 | Tele Fax : (0240) 238 1129 email : ybccpa@gmail.com | Website : www.ybccpa.ac.in

# Dr.Rafiq Zakaria Campus

#### Maulana Azad Educational Trust's

Y.B. Chavan College of Pharmacy

(B.Pharm, M.Pharm & Research Centre)



ISO 9001 - 2008 CERTIFIED | DTE Code - 2148 | NIRF - 2017 ALL INDIA RANK 24

Ref.: YBCCP/ICC/2022-23/561

25th February-2023

To, Adv. Ms. Shubhangi More, Advocate, High Court, Aurangabad.

#### Letter of Appreciation

Dear Madam,

On behalf of Management, Principal and students of Y. B. Chavan College of Pharmacy. Aurangabad, I would like to thank you for sparing your valuable time for conducting guest lecture on "Sexual Harassment at Work Place" on 25<sup>th</sup> February-2023 in association with our Internal Complaint Committee (ICC).

The students have appreciated the information you have provided and the manner you have presented the talk. Your valuable inputs and interactions have enlightened our students.

We hope to have many more interactions with you in future.

Thanking you,

Yours Sincerely,

Adv. Shubhangt D. Mark

Dr.Rafiq Zakaria Campus, Dr.Rafiq Zakaria Marg, Rauza Bagh, Aurangabad 431001(M.S) India. Phone : (0240) 238 1129, 238 1307 | Tele Fax : (0240) 238 1129 email : ybccpa@gmail.com | Website : www.ybccpa.ac.in



# Dr. Rafiq Zakaria Campus Maulana Azad Educational Trust's

# **Feedback form**

Dear Sir/Madam, You are requested to provide the feedback about this seminar. This questionnaire has been prepared to obtain your feedback for further improvement in organizing such activities. Kindly grade your response from 1 to 5 in the appropriate box

Name of Resource person : Adv Shubhangi More      Designation    : Advocate, Aurangabad High Court.      Name of activity    : Guest lecture on "Sexual Harassment at work place"      Targeted audience    : Students and Staff (Teaching and Non Teaching)      Day and Date    : 25 <sup>th</sup> Feb 2023, 12.00 pm onwards      Sr. No    Parameters    Score      1    Need for such sessions/interactions    5      2    Facilities for conducting the seminar    24, 5      3    Efforts of faculty in conducting this activity    5      4    Correspondence from college staff    5      5    Hospitality    5      Your Suggestions or Opinions (if any)      Thak you So much Maria Mar and Destima mar      tar giving me this oppurhity to doliver lecture of women at the giving me this oppurhity to doliver lecture of women at the giving me this oppurhity to doliver lecture of women at the giving work sectors.      Markeplace prevention, Prohimition and Redressed Act 2013      Workeplace prevention, Prohimition and Redressed Act 2013      Which is Crucial issue in our madem		Evaluation Criteria:	Excellent- 5	Very Good-4	Good-3	Fair -2	Poor-1	
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Y.B. Chavan College of Pharmacy <ybccpa@gmail.com>

# Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

All India Council for Technical Education(no-reply) <admin@aicte-india.org> Fri, Nov 4, 2022 at 12:13 PM To: ybccpa@gmail.com

Dear Sir/Madam.

Please find enclosed attachment of AICTE letter regarding implementation of sexual harassment of women at workplace.

Pursuant to the Ministry's letter, the following activities are to be conducted from 25.11.2022 to 10.12.2022.

1. To conduct sensitization workshops for their employees to make them aware about the provisions of the Act.

2. To observe the 25th of November as the International Day for the Elimination of Violence against Women.

3. To observe Discrimination against Women Pakhwada from 25.11.2022 to 10.12.2022.

4. Internal Complaints Committees to conduct a special drive to review the pending cases and take appropriate action before 9th December 2022.

In view of the above, the Action Taken Report in the matter may kindly be sent on icc@aicte-india.org to the AICTE Headquarters latest by 13<sup>th</sup> of December 2022 positively.

PFA:- https://drive.google.com/file/d/1K4bBwCUN3zwP5-QvDVPkcoqTOQyNLzKV/view?usp=share\_link

Regards

Commania Ulian." Techwarc Alwing Induction Program Cell (IPC) All India Council for Technical Education Nelson Mandela Road, Vasant Kunj New Delhi - 110 070



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### CERTIFICATE OF PARTICIPATION

This is proudly presented to

Dr. Mohd Saeed Shaikh

Y. B. Chavan College of Pharmacy, Aurangabad

For attending Guest Lecture on "Sexual Harassment at Workplace" organized by Internal Complaint Committee of YBCCPA,

twooin

Dr. Maria Saifee ICC Coordinator on 25<sup>th</sup> Feb, 2023.

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This is proudly presented to

Dr. Abubakar Bawazir

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This is proudly presented to

### DR. MARZOOKA CHISHTI

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This is proudly presented to

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This is proudly presented to

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Dr. Ms. Khan Dureshahwar

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This is proudly presented to

Dr. Nikhilkumar S Sakle

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This is proudly presented to

Dr. Rana Zainuddin

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This is proudly presented to

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This is proudly presented to

Dr. Swaroop R Lahoti

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Mr. Shaikh Yusuf T.

Y. B. Chavan College of Pharmacy, Aurangabad

For attending Guest Lecture on "Sexual Harassment at Workplace" organized by Internal Complaint Committee of YBCCPA,

twooin

Dr. Maria Saifee ICC Coordinator on 25<sup>th</sup> Feb, 2023.

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